

Cleveland, Ohio | October 2, 2024

**TUCKER ELLIS, RECOGNIZED AS A MANSFIELD RULE EARLY ADOPTER, ACHIEVES
CERTIFICATION PLUS FOR 2023–2024**



Mansfield Rule
Certified *Plus* 2023–2024
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DIVERSITYLAB

Tucker Ellis LLP is pleased to announce that the firm has earned Mansfield Certification Plus for the 2023–2024 cycle.

Awarded by [Diversity Lab](#), Mansfield Certification Plus recognizes law firms that not only meet the rigorous requirements of the Mansfield Rule, but also

exceed expectations by reaching at least 30% representation of women, racial and ethnic minorities, LGBTQ+ lawyers, and lawyers with disabilities in leadership positions and other key roles within the firm.

This achievement places Tucker Ellis among an elite group of law firms that Diversity Lab has recognized as Early Adopters of the Mansfield Rule. Having achieved Certification for five consecutive years, the firm continues to demonstrate its dedication to advancing diverse talent into leadership positions and ensuring that opportunities for growth and development are accessible to all.

“Being part of the Mansfield Certification process from its early stages and consistently achieving Certification Plus is a meaningful affirmation of our firm’s dedication to creating a diverse and inclusive workplace,” said Tucker Ellis Managing Partner [Joe Morford](#). “At Tucker Ellis, we know that fostering diversity is not just the right thing to do – it also makes us a stronger firm. We’ve seen firsthand the value that diverse perspectives bring to our clients and our community, and we’re committed to building on this success in the years to come.”

The Mansfield Rule is a data-driven initiative that challenges law firms to ensure that at least 30% of the candidates considered for leadership roles, equity partner promotions, and lateral hiring come from underrepresented groups. By expanding the pool of talent for these critical roles, law firms foster more equitable and inclusive workplaces, opening doors for a broader range of talented professionals.

Since adopting the Mansfield Rule in 2019, Tucker Ellis has continually met and exceeded the increasingly stringent requirements of the certification process. The firm’s ongoing participation highlights its commitment to transparency, accountability, and cultivating an inclusive environment that supports diverse leadership. Notably, recent studies by [The American Lawyer](#) and the [New York State Bar Association Task Force on Advancing Diversity](#) have praised Mansfield’s impact in promoting transparency and diversity across the legal industry.

[In August 2024, Tucker Ellis reaffirmed its pledge to the Mansfield Rule](#) by joining the 2024–2025 Mansfield cycle. Through its sustained efforts, Tucker Ellis looks forward to continuing its contribution to advancing diversity and inclusion across the legal profession.

[About Diversity Lab](#)

Diversity Lab is a team of talent experts, data scientists, and behavioral science scholars, including several former practicing lawyers, who architect and innovate processes, practices, and structures that ignite collective movements of systemic change across the legal profession (and beyond) to create more diverse, inclusive, and equitable workplaces. Visit Diversity Lab’s website [here](#) to learn more.

[About Tucker Ellis LLP](#)

Tucker Ellis LLP is a full-service law firm of more than 230 attorneys with offices in Atlanta, Chicago, Cleveland, Columbus, Los Angeles, Morristown, Orange County, San Francisco, St. Louis, and Washington D.C. The firm is proud to service a Fortune 250 list of national litigation clients and intellectual property

clients, as well as sophisticated business clients, for whom we individually tailor our client service teams. For more information, please visit tuckerellis.com.

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