



## Alex M. Barfield

### Counsel

Atlanta, GA 30301

D 404.678.6366

F 404.678.6380

M 404.446.6429

[alex.barfield@tuckerellis.com](mailto:alex.barfield@tuckerellis.com)

Alex Barfield brings more than two decades of experience in representing public and private companies, general counsel, and executives in labor and employment issues and nationwide litigation.

Fortune 500 and industry-leading companies depend on Alex to aggressively defend them against the gamut of labor and employment disputes. He counsels clients in responding to workplace complaints, manages investigations by government agencies, and defends against allegations relating to discrimination, compensation, contracts, harassment, retaliation, wrongful termination, trade secrets, and privacy.

Since the beginning of his legal career, Alex has focused on complex employment and commercial litigation, successfully representing employers from a variety of sectors in high-stakes matters – from single and multi-plaintiff lawsuits, class actions, and collective actions to arbitrations and administrative hearings before the National Labor Relations Board. Alex has a proven record of resolving disputes from the onset of administrative agency charges through jury and bench trials in federal and state courts and has won appeals in the U.S. Courts of Appeals for the Ninth and Eleventh Circuits.

Alex leverages his significant experience as both a litigator and a certified mediator to help clients avoid employment disputes and minimize legal risks while implementing workplace strategies. He assists employers in navigating the intricate web of ever-changing state and federal labor laws and regulations. With a joint J.D./M.B.A., he provides clients a unique perspective on both legal and business challenges.

Alex resides in the Atlanta suburbs with his wife, Kasi, and their two children. The Barfields enjoy running the usual obstacle course of kids' sports and activities, attending Georgia Bulldogs and Atlanta Hawks games, and serving the community as members of Peachtree Road United Methodist Church in Buckhead.

### **Education**

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- University of Georgia School of Law (J.D., 2003)
- University of Georgia (M.B.A., 2003)
- University of Pennsylvania (B.A., 1999)

### **State Admissions**

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- California, 2009
- Georgia, 2003

### **Federal Admissions**

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- United States Court of Appeals, Ninth Circuit
- United States Court of Appeals, Eleventh Circuit
- United States District Court, Central District of California
- United States District Court, Eastern District of California
- United States District Court, Middle District of Georgia
- United States District Court, Northern District of Georgia
- United States District Court, Southern District of Georgia

### **Service Areas**

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- Labor & Employment
- Business Litigation
- Class Action Litigation

### **Industries Represented**

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- Healthcare
- Transportation
- Retail Stores
- Restaurants
- Financial Institutions
- Insurance Carriers
- Government

### **Publications & Events**

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- “What Happens to Information Stolen in a Data Breach and Why It Matters in Litigation,” *2015 Law Journal*, Georgia Defense Lawyers Association (2015)
- “Assumption of the Risk: Alive and Well in Premises Liability Actions in Georgia,” *Georgia Defense Lawyer* (Summer 2012)

### **Honors**

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- Georgia Super Lawyers® (2023, 2024)
- Georgia Super Lawyers Rising Stars® (2011–2016)